Company Profile & Capability Statement

ARA ARCHITECTURE

Last Updated December 2020

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ARA ARCHITECTURE is a professional architectural practice.

Based in Exmouth, Devon, for over 51 years the practice has grown in strength by offering a quality design service mainly within the private sector, leisure, Light Industrial and housing disciplines. Operating throughout the country, we have earned the reputation for quality of design and experienced contract management.

The office has a broad base of loyal clients consolidated over its many years in practice, and every project undertaken is under the personal supervision of the Director, assisted by a solid team of technical staff.

ARA ARCHITECTURE offers a professional service with high design ideals, but with a conscious awareness of economic realities and time scales to ensure each project is completed to the total satisfaction of the client.

2.0 COMPANY PROFILE

- NAME OF COMPANY: ARA ARCHITECTURE
- **REGISTERED ADDRESS:** 39 ROLLE STREET EXMOUTH DEVON EX8 2SN

TEL. NO: EXMOUTH (01395) 271619 FAX. NO: EXMOUTH (01395) 270386 E.MAIL: <u>info@ara-architecture.co.uk</u>

- **TYPE OF COMPANY:** ARCHITECTURE
- NAME OF DIRECTOR:M.R. GIGGMCIAT CHARTERED ARCHITECTURAL TECHNOLOGIST

BRIEF DESCRIPTION OF TO CARRY ON BUSINESS AS DESIGNERS **THE PRACTICE ACTIVITIES:**

- SCOPE OF THE COMPANY: ABLE TO CARRY OUT THE ROLE OF DESIGNER
- **AREAS OF OPERATION:** THROUGHOUT SOUTHERN ENGLAND, CORNWALL, THE MIDLANDS AND WALES

NAME & ADDRESS OF BANK: LLOYDS TSB 184 HIGH STREET HONITON DEVON

NAME & ADDRESS OF ACCOUNTANTS:

FRANCIS CLARK LLP VANTAGE POINT WOODWATER PARK PYNES HILL EXETER DEVON EX2 5FD

NAME & ADDRESS OF	MILNE FRIEND & PARTNERS
P.I. INSURANCE BROKERS:	SUITE 2.5, LEVEL 2
	RENSLADE HOUSE
	BONHAY ROAD
	EXETER, EX4 3AY

- EQUAL OPPORTUNITIESWE ARE AN EQUAL OPPORTUNITIESPOLICY STATEMENT:EMPLOYER AND DO NOT DISCRIMINATE ON THE
GROUNDS OF SEX, ETHNIC ORIGIN OR DISABILITY
- **ENVIRONMENTAL POLICY** STATEMENT: ARA IS ENVIRONMENTALLY AWARE AND TAKE OUR RESPONSIBILITIES IN THIS RESPECT SERIOUSLY. IT WILL CONDUCT ITS BUSINESS IN SUCH A MANNER THAT IT WILL NOT KNOWINGLY DO, OR CAUSE ANYTHING TO BE DONE, WHICH WILL OR COULD CAUSE DAMAGE TO THE ENVIRONMENT.
- TRAINING POLICYWE ARE COMMITTED TO A POSITIVESTATEMENT:TRAINING POLICY FOR ALL STAFF
- **Q.A. POLICY STATEMENT:** WE ARE ACTIVELY CONSIDERING THE IMPLICATIONS OF BECOMING REGISTERED UNDER BS-EN-ISO-9000
- **DISABILITY DISCRIMINATION** WE ARE AWARE OF THIS LEGISLATION AND **ACT POLICY STATEMENT:** WORK ACTIVELY TO ENSURE COMPLIANCE WITH THE REQUIREMENTS OF THE ACT

SELECTIVE CLIENT LIST:

Bourne Leisure Butlins Holidays FWS Carter & Sons Ladram Bay Holiday Park Davidson Homes **Devon & Cornwall Housing Association** Eagle One Ltd Eagle Investments Ltd Greendale Business Park Greendale Investment Ltd Hastoe Housing Association Ltd Haven Leisure Hill Barton Business Park Hospiscare Mid & East Devon M.G. Leisure Nigel Mansell **Ocean Physios** Parkdean Holidays The Cottage Hotel, Hope Cove. Priory Homes Ltd Counrty and Coast Ltd Crealy Great Adventure Park (Devon & Cornwall) Remedies (Pubs/Nightclubs) SIdmouth Hotels Ltd West Country Housing Association **Cornerstone Housing Association** Woodbury Business Park Mid Devon District Council **Devonshire Homes** C G Fry Construction Ltd

3.0 ENVIRIONMENTAL POLICY FOR THE WORKPLACE

3.1 Generally.

We are committed to providing a safe and healthy working environment for all employees and visitors, whilst minimising the impact upon the environment.

We will operate in compliance with relevant environmental legislation and where possible use best practice to avoid pollution.

3.2 Specifically.

- 3.2.1 Environmental concerns and impacts will be a relevant part of all of our decision making and activities.
- 3.2.2 Environmental awareness will be promoted amongst our employees to encourage them to work in an environmentally responsible manner.
- 3.2.3 Waste will be reduced by the use where possible of recycled materials and refurbished equipment.
- 3.2.4 Where possible, recyclable waste such as paper and cardboard will be separated for collection and reuse.
- 3.2.5 Unavoidable waste to be collected by a registered operator.
- 3.2.6 We will limit the heating and lighting used in spaces that are not constantly occupied by switching off appliances when possible.
- 3.2.7 Energy efficiency will be a consideration when purchasing new equipment.
- 3.2.8 We will try and avoid the use of hazardous materials, and seek an alternative when available.
- 3.2.9 The cars belonging to the practice will be chosen where practicable for their fuel efficiency.
- 3.2.10 Public transport will be used in preference to cars where it is effective to do so.
- 3.2.11 Employees will be encouraged to travel to work on foot, bike, or public transport where feasible.

4.0 ENVIRONMENTAL POLICY WITHIN OUR DESIGNS.

4.1 Generally

The products of our designs will have a far greater impact upon the environment than operations within the office.

We are committed to ensuring so far as possible that the results of our designs will have a reduced environmental impact so far as this is possible within the brief.

4.2 Specifically.

- 4.2.1 We will raise the client's awareness of sustainability and environmental protection.
- 4.2.2 We will ensure other members of the design team are aware of the environmental policies of the practice.
- 4.2.3 Where relevant our designs will be supported by a travel plan promoting sustainable travel choices.
- 4.2.4 Sites will be assessed for their ecological value and microclimate to ensure where possible the design protects or enhances the biodiversity and makes best use of the natural features such as sun, wind, and physical features on and around the site.
- 4.2.5 We will encourage the provision of at least a proportion of the energy requirements of the building from renewable sources.
- 4.2.6 We will reduce the use of environment harming products and specify products with an optimum balance between performance and environmental impact.
- 4.2.7 The reduction of site waste will be encouraged and the separation and recycling of waste will, where possible, be promoted.
- 4.2.8 We will ensure that building services are efficient, controllable, and metered, and that full commissioning and operating instructions are provided, to encourage their efficient use.

5.0 Anti-Bribery & Corruption Policy

5.1 Introduction

ARA Architecture values its reputation and is committed to maintaining the highest level of ethical standards in the conduct of its business affairs. The actions and conduct of the firm's staff as well as others acting on the firm's behalf is key to maintain these standards.

The purpose of this document is to set out the firm's policy in relation to bribery and corruption. The policy applies strictly to all employees, directors, agents, consultants, contractors, and to any other people or bodies associated with ARA Architecture, within all regions, areas and functions.

5.2 Understanding and recognising bribery and corruption

Acts of bribery or corruption are designed to influence and individual in the performance of their duty and incline them to act in a way that a reasonable person would consider to be dishonest in the circumstances.

Bribery can be defined as offering, promising or giving a financial (or other) advantage to another person with the intention of inducing or rewarding that person to act or for having acted in a way which a reasonable person would consider improper in the circumstances. Corruption is any form of abuse of entrusted power for private gain and may include, but is not limited to, bribery.

Bribes are not always a matter of handing over cash. Gifts, hospitality and entertainment can be bribes if they are intended to influence a decision.

5.3 Penalties

The Bribery Act 2012 came into force on 1 July 2011. Under that Act, bribery by individuals is punishable by up to ten years' imprisonment and/or an unlimited fine. If the firm is found to have taken part in the bribery or is found to lack adequate procedures to prevent bribery, it too could also face an unlimited fine.

A conviction for a bribery or corruption related offence would have severe reputational and/or financial consequences for the firm.

5.4 ARA Architecture Policy

ARA Architecture will not tolerate bribery or corruption in any form.

The firm prohibits the offering, giving, solicitation or the acceptance of any bribe or corrupt inducement, whether in cast or in any other form:

- to or from any person or company wherever located, whether a public official or public body, or a private person or company;
- by an individual employee, director, agent, consultant, contractor or other person or body acting on the firm's behalf;
- in order to gain any commercial, contractual, or regulatory advantage for the firm in any way which is unethical or to gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual.

This policy is not intended to prohibit the following practices provided they are appropriate, proportionate and are properly recorded:

- normal hospitality, provided the level of hospitality is restricted to a reasonable level;
- fast tracking a process which is available to all on the payment of a fee; and/or
- providing resources to assist a person or body to make a decision more efficiently, provided that it is for this purpose only.

It may not always be a simple matter to determine whether a possible course of action is appropriate. If you are in any doubt as to whether a possible act might be in breach of this policy of the law, the matter should be referred to a company director.

The firm will investigate thoroughly any actual or suspected breach of this policy, or the spirit of this policy. Employees found to be in breach of this policy may be subject to disciplinary action which may ultimately result in their dismissal.

5.5 Key risk areas

Bribery can be a risk in many areas of the firm. Below are the key areas you should be aware of in particular:

Excessive gifts, entertainment and hospitality: can be used to exert improper influence on decision makers. Gifts, entertainment and hospitality are acceptable provide they are not excessive.

Facilitation payments: are used by businesses or individuals to secure or expedite the performance of a routine or necessary action to which the payer has an entitlement as of right. The firm will not tolerate or excuse such payments being made.

Reciprocal agreements: or any other form of 'quid pro quo' is never acceptable unless they are legitimate business arrangements which are properly documented and approved by management. Improper payments to obtain new business, retain existing business or secure any improper advantage should never be accepted or made.

Actions by third parties for which the firm may be held responsible: can include a range of people i.e. agents, contractors and consultants, acting on the firm's behalf. Appropriate due diligence should be undertaken before a third party is engaged. Third parties should only be engaged where there is a clear business rationale for doing so, with an appropriate contract. Any payments to third parties should be properly authorised and recorded.

Record keeping: can be exploited to conceal bribes or corrupt practices. We must ensure that we have robust controls in place so that our records are accurate and transparent.

5.6 Employee responsibility and how to raise a concern

The prevention, detection and reporting of bribery or corruption is the responsibility of all employees throughout the firm. If you become aware or suspect that an activity or conduct which is proposed or has taken place is a bribe or corrupt, then you have a duty to report this.

Any such incidents should immediately be reported to a company director.

6.0 COMPLAINTS PROCEDURE

Should a complaint about the practice from a client or other party be received the following procedure is to be followed:-

- 6.1 The complaint is to be recorded in writing and forwarded to the Director Malcolm Gigg.
- 6.2 The Director will assess the correct response and will direct that either a written response is given or an acknowledgement is provided within ten working days followed by a full response once the full details to enable a full response are available.
- 6.3 The full response shall be sent within 30 working days of receipt of the complaint.
- 6.4 If determined necessary the professional indemnity insurers shall be made aware of the situation by the Director.
- 6.5 During investigation of the complaint the client shall be kept abreast of progress.
- 6.6 Every attempt shall be made to resolve matters amicably.
- 6.7 The client shall be offered the opportunity to go to arbitration should a resolution not be forthcoming in a reasonable period of time.
- 6.8 An internal review of the complaint and the reasons for it shall be held upon resolution of the matter in order to improve the service provided.

7.0	PERSONAL PROFILES
NAME:	MALCOLM GIGG (MCIAT)
POSITION:	DIRECTOR
QUALIFICATIONS:	MEMBER OF THE CHARTERED INSTITUTE OF ARCHITECTURAL TECHNOLOGISTS
	CHARTERED ARCHITECURAL TECHNOLOGIST
EXPERIENCE:	1989-1995 Challice & Son Architect's
	1995-1997 ARA Architects
	1997-1999 (Kyle Stuart) HGB Construction London
	1999 to PRESENT
	ARA ARCHITECTURE – EXMOUTH
	1999-2007 ASSOCIATE
	2007-2010 PARTNER
	2010 – PRESENT DIRECTOR
	Housing Projects
	Redevelopment of the Exmouth Docks For Rockeagle (Eagle One Ltd) 17 phases each phase between approx. £1.5 & £10 million
	New House Exmouth For Nigel Mansell £2.6 million
	9 luxury apartments Exmouth For David Cosford / Nigel Bremner £1.2 million

Redevelopment Cedar Shade – Sidmouth For Greendale Investments Ltd £1.2 million

11 apartments, Exmouth Eagle Investments Ltd £1.2 million

14 apartments, Exmouth Eagle Investments Ltd £1.5 million

50 Houses, Exmouth Greendale Investments Ltd £2.8 million

18 Houses, Woodbury Salterton Greendale Investments Ltd £1.2 million

12 Houses, Exmouth Greendale Investments Ltd £1.1 million

Various schemes of Low Cost Housing in Devon For Cornerstone Housing Association $\pounds 1 - \pounds 1.5$ million

Low Cost Housing, Exmouth $\pm 900 \text{ k}$

Various schemes of Social Houses East Devon Devon & Cornwall Housing Association Ltd $\pm 60 \text{ k} - \pm 1 \text{ million}$

14 affordable Flats, Sidmouth For E.D.D.C. / C G Frys Ltd \pounds 1.2 million

Very many other housing developments varying in size from single units up to 50 plus.

Leisure Projects

Swimming Pool and Leisure Complex Cofton Country Holidays Ltd £2.8 million

Swimming Pool and Leisure Complex Ladram Bay Holiday Park £1 million

Entertainments Centre, Weymouth Bourne Leisure Ltd £2.6 million

Entertainments Centre, Exmouth The Rank Organisation ± 1.5 Million

Leisure Centre, Woodbury For Nigel Mansell £1.65 Million

Bowling Alley and Cinema Minehead For Butlins Ltd £600 k

Many pub & nightclub extensions & refurbishments throughout the South West. $\pounds 250 - \pounds 1$ million

Enclosed Swimming Pools Throughout the South West For various clients £250 k - £1 million

New club, bar, pool & reception, Hayling Island \pounds 1.6 million

Commercial Projects

Broughton Park – Chester HBG Construction £150 million

Warehouse & offices – Honiton Rainbow £1.5 million

UK Mail Warehouse & Office – Woodbury FWS Carter & Son £1.5 million

Weddle Swift Warehouse & Office – Woodbury FWS Carter & Son £1 million

SITA refuse collection & Sorting Warehouse & Offices FWS Carter & Son £1.5 million

Various Chalet Developments for holiday parks throughout the South West & Cornwall $\pounds 100 \text{ k} - \pounds 1 \text{ million}$

Warehousing - East Devon A.E. Stuart £1.0 million

Recycling centre – East Devon A.E. Stuart £1 million

Warehousing & Grain Silos F.W.S. Carter £2.5 million

Hospice Care Hospital/day care Centre R D & E Hospital – Exeter £1 million

Hospice Care Day Centre – Tiverton $\pounds600k$

TYPE OF PROJECT INVOLVED WITH:

NEW BUILD

Private Dwellings Housing Estates Filling Stations Doctors Surgeries Research Centre - R.D. & E Hospital Retail Stores Light Industrial Broughton Shopping Park (Chester) Fast Food Retail Exmouth Docks Development Retirement Homes/Nursing Homes

ALTERATIONS EXTENSIONS

Private Dwellings Housing Estates Filling Stations Doctors Surgeries Retirement Homes/Nursing Homes British Red Cross Centres Holiday & Leisure Parks Tesco Superstore Hospiscare Mid & East Devon Crealy Great Adventure Park (Devon) Crealy Great Adventure Park (Cornwall)

CONVERSIONS

Church Conversions to Residential Barn Conversions to Residential Hotel Conversions to Nursing Homes Army Barracks converted to Red Cross Training Centre Redundant Farm Buildings to Self Storage Units Redundant Farm Buildings to Physio Therapists Treatment & Rehabilitation Units Redundant Farm Buildings to Office Units

NOTABLE CLIENTS:

Shell UK Oil Abbeyfield Association British Red Cross Various Doctors Consulting Practices R.D. & E. Health Authority Mr N. Mansell (Woodbury Park Golf & Country Club) Haven Leisure **Butlins** ParkWorld Holidays **Devon & Cornwall Housing Association Ltd** Clinton Devon Estates East Devon District Council **Tesco Stores Ltd** Mill House Inns Rockeagle Homes Ltd **McDonalds** Burger King Woolworth PLC Allders Department Stores Sears Group Arcadia Group PLC MVC (Music & Video Club Ltd) Boots W.H. Smith Hastoe Housing Association **Rural Housing Trust Davidson Homes** West Country Housing Association Ocean Physio Greendale Investments Greendale Business Park Woodbury Business Park Hill Barton Business Park Remedies (Pubs/Nightclubs) Eagle One Ltd FWS Carter & Sons Ltd Parkdean Holiday Parks Cornerstone Housing Association Crealy Great Adventure Park (Devon & Cornwall) Country and Coast Ltd Ladram Bay Holiday Park Lord Clinton Midas Homes Ltd **Devonshire Homes** Midas Construction Ltd C G Fry Construction East Devon District Council Exmouth Dock Company

NAME:	NICHOLAS THOMAS
POSITION:	ASSOCIATE DIRECTOR
QUALIFICATIONS:	WORKING EXPERIENCE OF AUTO CAD LT2 B-TEC N ATIONAL CERTIFICATE IN CONSTRUCTION B-TEC HIGHER NATIONAL CERTIFICATE IN CONSTRUCTION
EXPERIENCE:	1997 began work as a junior technician in an Architectural Practice.
	My duties included:-
	General office duties Surveying clear sites and buildings Accurate plotting of survey information Planning Applications Building Regulation Applications
	In 2006 moved to ARA Architecture after gaining qualifications to further my experience.
	Preparation of Specifications Overseeing projects on Site
	Associate Director 2020 – present
	TYPICAL NEW BUILD PROJECTS:- House & Flat Developments Nursing/Residential Homes
	TYPICAL CONVERSIONS & ALTERATIONS:-
	House & Flat Developments Retail & other commercial premises Nursing/Residential Homes Houses in multiple occupation Holiday accommodation Local Authority Housing Barn Conversions

NAME:	CHRIS ELLERTON	N
POSITION:	SENIOR ARCHITE	ECT/PROJECT RUNNER
QUALIFICATIONS:	ARB RIBA CHART BArch Bsc(Hons) Archited	ERED ARCHITECT
EXPERIENCE:	1993-1994:	Architectural Assistant at Robin C Jones Chartered Architects Exeter
	1995-1997:	Assistant Architect with Pakatan Reka Arkitek, Kuala Lumpur
	1997-1998:	Assistant Architect at TTG Architects, London
	1998-2000:	Assistant Architect with Owens Galliver Architects, Pangbourne
	2000-2003:	Architect with Owens Galliver Architects, Pangbourne
	2003-2015:	Architect at Kay Elliott, Torquay
	2015-2018:	Architect and Projects Director Asia Pacific for Kay Elliott, Torquay
	2019-present:	Architect, ARA Architecture, Exmouth

NAME:	TIMOTHY TEUBEI	R
POSITION:	ARCHITECT	
QUALIFICATIONS:	BA (Hons) Archited MArch Architecture ARB Architect	· · · · · · · · · · · · · · · · · · ·
EXPERIENCE:	2002-2002:	Architectural Assistant, Bradbury Bichard Chartered Architects, Broadstone
	2008-2009:	Architectural Assistant, David Wilson Partnership, Barnstaple
	2010-2011:	Laser Cutter Technician, UWE (University of the West of England), Bristol
	2014-2015:	Landscape Architectural Technician, Redbay Design, Torquay
	2015-2018 :	Architectural Designer, ARA Architecture, Exmouth
	2018-present:	Architect

TYPE OF PROJECTS INVOLVED WITH:-

NEW BUILD

Private Dwellings Apartment Buildings Housing Estates Affordable Housing schemes Holiday Park Entertainment Facilities Hotels Children's Hospice Play Parks Wind and Solar Farms

EXTENSIONS & ALTERATIONS

Private Dwellings Holiday Parks Office reconstruction and refurbishment Restaurant design & layout Hospitals

CONVERSIONS & CONSERVATION

Alterations to grade 2 listed buildings

NOTABLE CLIENTS

Parkdean Holidays The Cottage Hotel Eagle One Ltd Ladrum Bay Holiday Park Mid Devon District Council DCH (Housing Association) Carters LTD Bristol City Council Poole Town Council Children Hospice Southwest NHS (North Devon Hospital) Bovis Homes

NAME:	IAIN GEORGE (ACIAT)
POSITION:	ARCHITECTURAL TECHNOLOGIST
QUALIFICATIONS:	WORKING EXPERIENCE OF AUTO CAD 2013 BAHONS IN ARCHITECUTRAL TECHNOLOGY & THE ENVIONMENT
EXPERIENCE:	September 2001 – July 2005
	Student of Plymouth University studying Architectural Technology & the Environment
	August 2005 – November 2006
	I was employed at Comprehensive Design in Exeter where I was an Architectural Technologist working within the residential sector for large housing developments.
	November 2006
	I moved to ARA Architecture as an Architectural Technologist.
	In 2013 became an associate member of Chartered Institute of Architectural Technologists.
	TYPICAL NEW BUILD PROJECTS:-
	House & Flat Developments Nursing/Residential Homes
	TYPICAL CONVERSIONS & ALTERATIONS:-
	House & Flat Developments Retail & other commercial premises Nursing/Residential Homes Houses in multiple occupation Holiday accommodation Local Authority Housing Barn Conversions

NAME:	JOANNA KECKA	
POSITION:	ARCHITECTURAL	TECHNOLOGIST
QUALIFICATIONS:	Graduated from Ur	niversity of Zielona Gora, Poland
	Course: Architectur First-cycle program	re and Urban Planning nme – Engineering
	Working experienc Photoshop and 3ds	e of Revit, AutoCAD, Adobe Suite, s max
EXPERIENCE:	2013-2020:	Architectural Technical at Pick Everard, Bristol
	2020-present:	Architectural Technologist at ARA Architecture, Exmouth

NAME:	MARTYN PIKE
POSITION:	ARCHITECTURAL TECHNICIAN
QUALIFICATIONS:	WORKING EXPERIENCE OF AUTO CAD 2013 B-TEC N ATIONAL CERTIFICATE IN CONSTRUCTION B-TEC HIGHER NATIONAL CERTIFICATE IN CONSTRUCTION
EXPERIENCE:	Started work in 1987 at Challice & Sons Architects in Sidmouth – 1994
	1994 – 1995 Pellfrichman Architectural Technician
	1995 – 1996 Michael Thorne Construction
	1996 - 2001 Nu Heat as Architectural Technician
	2001 – 2012 Wavin as Project Manager
	June 2012
	I moved to ARA Architecture as an Architectural Technician
	TYPICAL NEW BUILD PROJECTS:-
	House & apartment Developments Nursing homes Light Industrial Leisure
	TYPICAL CONVERSIONS & ALTERATIONS:-
	House & Apartment Developments Retail & other commercial premises Nursing/Residential Homes Houses in multiple occupation Holiday accommodation Barn Conversions

NAME:	BEN MORRISON
POSITION:	TECHNICIAN
QUALIFICATIONS:	CONSTRUCTION TECHNICAL AND PROFFESSIONAL ADVANCED APPRENTICESHIP – 3 LEVEL (currently being undertaken) A-LEVEL MATHS & ENGLISH LANQUAGE AS-LEVEL MATHS & GRAPHICS 11 GCSE – GRADE A-C
EXPERIENCE:	2017 – 2017 WSP, Exeter 2017 – 2017 Graphic Designer Tim Mann, Exmouth 2018 – Present Technician, ARA Architecture, Exmouth
	TYPE OF PROJECTS INVOLVED WITH:-
	Holiday Park Entertainment Facilities Hotels
	EXTENSIONS & ALTERATIONS
	Private Dwellings Holiday Parks
	<u>NOTABLE CLIENTS</u> Parkdean Holidays Manor Hotel

NAME:	NICOLA BOWYER
POSITION:	PERSONAL ASSISTANT/SECRETARY/ OFFICE ADMINISTRATOR/ OFFICE ACCOUNTANT/RECEPTIONIST
QUALIFICATIONS:	RSA STAGE I & II TYPING RSA STAGE 1 WORD PROCESSING RSA STAGE I ACCOUNTANCY
RELEVANT EXPERIENCE:	Joined ARA Architecture as a secretary in 1988 and became Personal Assistant in 1991.
	Responsible for:-
	All Office Administration
	Audio & Copy Typing Including Reports, Specifications & Confidential Material
	Filing
	Receptionist Duties
	Ordering of Stationery & Office Supplies
	Invoicing & Credit Control
	Arranging Meetings
	Organising Seminars

8.0 INSURANCE

DETAILS OF PROFESSIONAL INDEMNITY INSURANCE POLICY & EMPLOYERS PUBLIC LIABILITY INSURANCE